

BOLSOVER DISTRICT COUNCIL

Meeting of the Executive on 18th May 2026

Climate Change and Communities Scrutiny Committee

Pre-Decision Scrutiny: Spotlight Review of the GMB Union's Informal Recognition Application - Recommendations of The Committee

Report of the Scrutiny Officer

Classification	This report is Public.
Contact Officer	The Scrutiny Officer, Coby Bunyan.
Presenting	The Vice Chair of the Climate Change and Communities Scrutiny Committee, Councillor A. Clark.

PURPOSE/SUMMARY OF REPORT

To inform the Executive of the findings, outcomes and recommendation of the Climate Change and Communities Scrutiny Committee (CCCSC) Pre-Decision Scrutiny of the Review of the GMB Union's (General, Municipal, Boilermakers and Allied Trade Union) Informal Recognition application.

REPORT DETAILS

1. Background

- 1.1 The Leader of Bolsover District Council informed the Strategic Director of Legal and Governance Services that an informal request for recognition of GMB had been made. The Leader requested pre-decision Scrutiny on the matter. Therefore, the Strategic Director instructed the Scrutiny officer to inform the Chair of the CCCSC, as this type of request falls under the functions of the CCCSC.
- 1.2 The Chair informed the Scrutiny Officer of the Review Scope and instructed the Scrutiny Officer to commence a spotlight review and feedback the findings to the Committee on the 14th of April 2026.

2. Details of Proposal or Information

- 2.1 **Appendix 1** presents the Spotlight Review of GMB's Recognition Application with the recommendation in favour of their forthcoming formal application.

3. Reasons for Recommendation

- 3.1 Following the conclusion of pre-decision scrutiny spotlight review at the request of an Executive member. It is recommended that the Executive approve the pre-decision scrutiny recommendation of approving the formal application when received under Schedule A1 of the Trade Union and Labour Relations

(Consolidation) Act 1992 as the Committee deems it appropriate to add an additional Trade Union to strengthen the representation of Council Employees.

4 Alternative Options and Reasons for Rejection

4.1 There are no alternative options.

RECOMMENDATION(S)

That the Executive approve the pre-decision scrutiny recommendation. That the formal application of GMB when received for recognition under Schedule A1 of the Trade Union and Labour Relations (Consolidation) Act 1992, is approved.

IMPLICATIONS:

<u>Finance and Risk</u> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
Details: Not applicable.		
On behalf of the Section 151 Officer		
<u>Legal (including Data Protection)</u> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
Details: When the formal application is received under Schedule A1 of the Trade Union and Labour Relations (Consolidation) Act 1992. The Council will act within the legally obligated timeframe for considering and responding to GMBs application.		
On behalf of the Solicitor to the Council		
<u>Staffing</u> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
Details: Not applicable at this time.		
On behalf of the Head of Paid Service		
<u>Equality and Diversity, and Consultation</u> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
Details: Not applicable		
<u>Environment</u> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>		
Details: Not applicable		

DECISION INFORMATION:

<input checked="" type="checkbox"/> <i>Please indicate which threshold applies:</i>	
Is the decision a Key Decision?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

<p>A Key Decision is an Executive decision which has a significant impact on two or more wards in the District, or which results in income or expenditure to the Council above the following thresholds:</p> <p>Revenue (a) Results in the Council making Revenue Savings of £75,000 or more or (b) Results in the Council incurring Revenue Expenditure of £75,000 or more.</p> <p>Capital (a) Results in the Council making Capital Income of £150,000 or more or (b) Results in the Council incurring Capital Expenditure of £150,000 or more.</p> <p>District Wards Significantly Affected: <i>(to be significant in terms of its effects on communities living or working in an area comprising two or more wards in the District)</i> Please state below which wards are affected or tick All if all wards are affected:</p>	<p>(a) <input type="checkbox"/> (b) <input type="checkbox"/></p> <p>(a) <input type="checkbox"/> (b) <input type="checkbox"/></p> <p>All <input type="checkbox"/></p>
<p>Is the decision subject to Call-In? <i>(Only Key Decisions are subject to Call-In)</i></p> <p>If No, is the call-in period to be waived in respect of the decision(s) proposed within this report? <i>(decisions may only be classified as exempt from call-in with the agreement of the Monitoring Officer)</i></p> <p>Consultation carried out: <i>(this is any consultation carried out prior to the report being presented for approval)</i></p> <p>Leader <input checked="" type="checkbox"/> Deputy Leader <input type="checkbox"/> Executive <input type="checkbox"/> SLT <input checked="" type="checkbox"/> Relevant Service Manager <input checked="" type="checkbox"/> Members <input checked="" type="checkbox"/> Public <input type="checkbox"/> Other <input type="checkbox"/></p>	<p>Yes <input type="checkbox"/> No <input checked="" type="checkbox"/></p> <p>Yes <input type="checkbox"/> No <input type="checkbox"/></p> <p>Yes <input checked="" type="checkbox"/> No <input type="checkbox"/></p>

Links to Council Ambition: Customers, Economy, Environment, Housing

DOCUMENT INFORMATION:

Appendix No	Title
1	Spotlight Review: GMB Union Recognition Application

Background Papers

(These are unpublished works which have been relied on to a material extent when preparing the report. They must be listed in the section below. If the report is going to Executive, you must provide copies of the background papers).